

# COWDEN

## APPLICATION FOR EMPLOYMENT

### NON-CDL

#### PERSONAL

*NOTE: Please fill out application completely. If application is submitted incomplete, it may not be considered for review.*

First	Middle	Last	Date Submitted
E-Mail Address			Cell Phone
Current Street Address <input type="checkbox"/> Same as mailing			Secondary Phone
City, State, Zip Code			Years at this address?

#### GENERAL

Position Desired:	Pay Expected:
How did you hear about us?	Referred By:
Employment Desired: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary	Date you can start:
Have you ever applied for employment with us in the past? <input type="checkbox"/> No <input type="checkbox"/> Yes; Month & Year _____	Why do you want to work for Cowden?
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you served in the US military? <input type="checkbox"/> No <input type="checkbox"/> Yes; Branch: _____ Dates of service:	Do you currently have any military obligations? <input type="checkbox"/> No <input type="checkbox"/> Yes; please explain

#### INDUSTRY SPECIFIC

1. Have you ever worked in the gravel, concrete, or rock mining industry?	<input type="checkbox"/> No <input type="checkbox"/> Yes; provide details below		
2. <u>Check Relevant Experience</u>	<u>Yrs of Experience</u>	<u>Job Title</u>	<u>Describe experience/duties</u>
<input type="checkbox"/> Gravel	_____	_____	_____
<input type="checkbox"/> Ready Mix	_____	_____	_____
<input type="checkbox"/> Heavy Equipment	_____	_____	_____
<input type="checkbox"/> Rock Mining	_____	_____	_____
<input type="checkbox"/> Diesel Mechanics	_____	_____	_____
<input type="checkbox"/> Truck Driving	_____	_____	_____
<input type="checkbox"/> Office Personnel	_____	_____	_____
3. Space for additional information: _____			

#### EDUCATION

Circle highest grade level completed: K-5 6-8 10 11 12 College: 1 2 3 4	Last School Attended:
List any additional training, certificates, licenses, volunteer work, etc. not listed on application	

*NOTE: Please provide complete employment records. Start with your present or most recent employer. Account for ALL periods covering the past FIVE years, attach additional sheets if necessary.*

**EMPLOYMENT**

<b>1. Current Employer / Company Name</b>	Telephone
Address	Employment Dates: (month & year) From: To:
Job Title	Name of Supervisor
Description of Work Duties	Reason for Leaving
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No; please explain:	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No; Why not?
<b>2. Previous Employer Name</b>	Telephone
Address	Employment Dates: (month & year) From: To:
Job Title	Name of Supervisor
Description of Work Duties	Reason for Leaving
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No; please explain:	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No; Why not?
<b>3. Previous Employer Name</b>	Telephone
Address	Employment Dates: (month & year) From: To:
Job Title	Name of Supervisor
Description of Work Duties	Reason for Leaving
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No; please explain:	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No; Why not?
<b>4. Previous Employer Name</b>	Telephone
Address	Employment Dates: (month & year) From: To:
Job Title	Name of Supervisor
Description of Work Duties	Reason for Leaving
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No; please explain:	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No; Why not?
Explanation of any gaps in employment:	

I certify that the above information is true and complete to the best of my knowledge. I authorize Cowden Inc. to investigate and verify any statement contained in this application, as necessary to determine my qualifications. I understand that any false or misleading information I provided in this application or interview(s) may result in immediate termination of employment, I understand that this application does not and is not intended to create an employment contract or agreement of any kind. I understand that if employed, I am to abide by all rules, regulations and policies of Cowden Inc..

X \_\_\_\_\_ (Signature) \_\_\_\_\_ (Date)

**Did you complete this application yourself?** Yes No; Who did?